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# Environmental Policy

## 1 Purpose

Busways and its Management are committed to the protection of the environment. As part of our commitment to achieving environmental sustainability in our workplace, we recognise our moral and legal responsibility to ensure that our systems, procedures and services are designed to minimise the environmental impact and prevention of pollution in the communities in which we operate, ensuring that our operations do not place the local community or environment at risk of harm.

## 2 Commitments

We recognise that our employees, contractors and suppliers have a responsibility to play their part in reducing our environmental impact and are committed to fulfilling our obligations of continual environmental improvement and prevention of pollution. We will work towards this by:

- Maintaining effective systems in compliance with the requirements of ISO 14001:2015 (Environment).
- Complying with or exceed relevant environmental legislation and adhere to regulatory standards at local and national levels as required.
- Providing resources needed for establishment & implementation of systems with clear structure and assignment of authorities for:
  - Waste Management
  - Fleet Performance
  - Infrastructure Management
  - Sustainable Procurement
- Establishing measurable objectives and targets to ensure continued improvement aimed at the elimination of waste, pollution and environmental harm.
- Promoting a culture of continuous environmental improvement with a focus on fuel and energy efficiencies.
- Acting in a socially responsible manner in regard to the management of our people, our communities, assets and resources.

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- Encouraging consultation and co-operation between management, employees and stakeholders in matters which may affect or impact on the environment.
  - Actively promoting sustainability, through internal and external engagement and consultation across all levels, to prevent waste, reduce waste, recycle, recover, reuse and dispose only as a last resort.
  - Understanding and managing our environmental risks with the goal of minimising or eliminating those risks.
  - Monitoring consumption to determine opportunities for improvement and embrace renewable energy as a means of reducing our carbon footprint.

### 3 Review & Approval

This document and the effectiveness of its implementation, including all associated forms and documents will be reviewed every 24 months.

Will O'Neill  
Chief Executive Officer  
1 January 2025